



February 20, 2017

700 Lawrence Expressway

Patient Care Services

Santa Clara, CA 95051

Reference for: Ana McInerney, RN

It is my pleasure to recommend Ana as a candidate for the Registered Nurse to Bachelors of Science degree program at Samuel Merritt College. As an integral part of the Kaiser Santa Clara team, Ana exemplifies excellent clinical judgment and sound leadership skills. Our future direction in Patient Care Services requires nurse leaders with advanced educational preparation and I support staff willing to invest in this wonderful opportunity.

It is my sincere pleasure to lead Kaiser Santa Clara Medical Surgical Nursing as the Nurse Director and I support advanced educational preparation for nursing. Ms McInerney has the necessary skills needed to enroll in the RN-BSN program and will be an excellent addition to your program. The Samuel Merritt program is a transformational program which will support Kaiser Permanente nursing in the future.

Respectfully submitted,

A handwritten signature in cursive script that reads "Elaine LePage Ware".

Elaine LePage Ware, MSN, RN, CENP

Director, Medical Surgical Nursing

Kaiser Permanente, Santa Clara